

## Equality Impact Assessment Screening Tool

1	Lead officer contact details: Otis Williams			
2	Date: 10/01/18			
3	Summary of the proposal: <b>Discretionary Business Rates Relief – Revaluation Support: Policy Amendment (for Cabinet Member Signing 01.02.18)</b>			
	<b>Response to Screening Questions</b>	<b>Yes</b>	<b>No</b>	Please explain your answer.
<b>a) Type of proposal</b>				
4.	Is this a new proposal or a significant change to a policy or service, including commissioned service?	Yes		This is a policy amendment to ensure the full allocation of available relief to eligible businesses affected by increased business rates (following revaluation).
5.	Does the proposal remove, reduce or alter a service or policy?	Yes		Yes, this proposal alters the policy to provide additional support to eligible businesses.
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for restructure EqlAs.		No	-
7.	If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past?		No	None known.
<b>b) Known inequalities</b>				
8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?		No	As per the original policy - the funding will be distributed in proportion to rises in business rates and will favour smaller, independent businesses.
9.	Is the service targeted towards particular disadvantaged or vulnerable residents? <i>This can be a service specifically for a group, such as services for people with</i>		No	As per the original policy - the proposal will support work to provide opportunities to support the growth of small and medium size businesses which could have a positive impact on

	<i>Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i>			economic development and employment opportunities in the borough. There is high level of deprivation in the borough, particularly in the east, and so any mechanism to encourage economic development will have a positive impact for communities, including BAME communities living in poverty, who are more likely to be unemployed.
10.	Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.		No	None known.
11	If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA.			<p>If a decision is taken not to proceed with a full EqIA, please document carefully your reasons here:</p> <p><i>For example:</i></p> <ul style="list-style-type: none"> <li>• <i>The proposal is likely to have no/minimal impact on groups that share the protected characteristics or other disadvantaged groups</i></li> <li>• <i>The service currently is effective in tackling inequalities and it is not changing</i></li> <li>• <i>Any changes will not have any impact on service users, residents or staff</i></li> </ul> <p>We believe that the proposal is likely to have no/minimal negative impact on groups that share the protected characteristics, or other disadvantaged groups. Please see section 8.9-8.10 of the</p>

				relevant cabinet member signing report.
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